

Company: Success Pact Consulting Private Limited
Job Title: Lead Technical Recruiter
Location: Noida, Uttar Pradesh
Job Type: Full-time (Work from Office – 5 days in a week)
Required Experience: 3 to 6 Years

Position Summary

The “**Lead Technical Recruiter**” will manage the end-to-end recruitment process, from sourcing to final placement, focusing on delivering top-tier tech talent to our clients. This role requires excellent communication and organizational skills, the ability to work independently, and a deep understanding of the technical recruitment landscape.

Key Responsibilities

- To manage end to end recruitment life cycle from sourcing till validation i.e. job portals; social networking sites; headhunting & mapping of target companies to understand the available talent pool, referencing, joining of candidates etc.
- Solely responsible for complete account management
- Responsible for revenue generation and promoting employer brand
- Rapport building with the clients and candidates
- Motivating and engaging the team to achieve goals
- Monitoring client requisition and work flow management via report metrics.
- Maintaining right information flow between Stakeholders (the HOD, the client, candidates)

What is Required

- 3+ years of recruitment experience, solely in software product companies
- Proven track record working on multiple technologies
- Strong knowledge of market trends and technologies.
- Knowledge of databases and must have strong candidates network
- Strong communication (both verbal and written) and interpersonal skills.
- Exceptional ability to multi-task and handle a high volume of clients
- Proven ability to operate in a fast-paced environment
- You must be a self-starter, proactive and creative.
- Target oriented, time management skills
- Strong PC Skills, especially MS Excel